



## Notice of Special Called Meeting Board of Trustees Tuesday, May 17, 2022

The Special Called Meeting of the Board of Trustees will be held on Tuesday, May 17, 2022, beginning at 6:00 PM, in the ZCISD Board Room, 1302 Glenn, Zapata, TEXAS 78076.

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The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Roll Call and Acknowledgement of Quorum  
Ricardo X. Ramirez
2. Audience to Patrons  
Ricardo X. Ramirez
3. Special Presentation:  
Student Recognition  
Rogelio N. Gonzalez
4. Special Presentation:  
Thank a Teacher Initiative by Ramirez Insurance  
Rogelio N. Gonzalez
5. Action:  
Appoint a Committee for Amendment and Renewal of District of Innovation Local Innovation Plan in Accordance with TEC §12A  
Connie Gray
6. Discussion/Possible Action:  
Approval of a Memorandum of Understanding between the District and Avance, Inc.  
Rogelio N. Gonzalez
7. Report:  
Budget Workshop  
Michelle Martinez
8. Action:  
Approval of a Resolution Adopting a District Employee Retention Incentive Payment Program  
Rogelio N. Gonzalez
9. Action:  
Approval of a Resolution Adopting a District Employee Recruitment Incentive Payment Program  
Rogelio N. Gonzalez
10. **Discussion: CLOSED SESSION:**  
**Pursuant to Section 551.071/551.074 of the Texas Govt. Code, the Board will discuss Resignations, Retirements, Leaves of Absence, New Employment, New Personnel Positions, Return from Leave of Absence, and Contract Renewal for Teachers and Administrators.**  
Ricardo X. Ramirez
11. **Action: OPEN SESSION:**  
**Action, if any on items discussed in closed session: Action as necessary, on Resignations, Retirements, Leaves of Absence, New Employment, New Personnel Positions, Return from Leave of Absence, and Contract Renewal for Teachers and Administrators, as discussed in closed session.**  
Ricardo X. Ramirez
12. Adjournment:

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:  
May 13, 2022 @ 4:00 PM



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Carlos M. Gonzalez, Jr.  
Superintendent of Schools

Pursuant to Texas Penal Code Sections 46.035© and (i), the school district forbids licensed handguns at this Board of Trustees Meeting held in compliance with the Texas Open Meetings Act and provides the following written communications:  
"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly." "Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

**Notice of Nondiscrimination:**

It is the policy of Zapata County Independent School District ("District") not to discriminate on the basis of race, color, national origin, sex, handicap in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. The District shall provide equal opportunities to all individuals within its jurisdiction or geographic boundaries. Education Code 1.002(a) No officer or employee of a district shall, when acting or purporting to act in an official capacity, refuse to permit any student to participate in any school program because of the student's race, religion, color, sex, or national origin. Civ. Prac. & Rem. Code 106.001 The District may not deny services to any individual eligible to participate in its special education program, but it shall provide individuals with disabilities special educational services as authorized by law. Education Code 1.002(b). Zapata County Independent School District is an equal opportunity employer.